

NRLHF Meeting Minutes 10/13/2019

Meeting commenced at 5:10pm.

Roll Call:

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| Bob Dunne (NEPR, Chairman) | Melissa Adams (EPR, Vice-Chair) |
| Lillian Fuller (NEPR, Secretary) | Dan Duhamel (CoD) |
| Boyd Houy (EPR) | Mark Rebres (CoD) |
| Greg Bagshaw (SEPR, PR) | Robert Woody (SEPR) |
| -Non-Voting Members: | |
| Beverly Heister (Office Manager) | Mark Adamik Jr. (Parliamentarian) |

Review of minutes from 10/6/2019 meeting

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- Motion to approve minutes made by, 2nd by, 6 in favor, 1 nay (reasoning that they had no change to review said minutes.) Motion carries by majority vote.

The purpose of this meeting is to address new business topics that were not discussed at the previous meeting on 10/6/2019. Established meeting topics and the designated parties are as follows:

- Boyd Houy- address statement and business involving Boyd Houy at the EPR
- Cannon/Mortar Incident at the NEPR-discussions lead by Bob Dunne
- Quorum Number at Foundation Board meetings- discussions lead by Dan Duhamel
- Other various topics.

Boyd Houy Incident

- Review of the incident occurring at the Eastern 2019 involving delegate Houy.
- Boyd was given the opportunity to speak before the vote.
- Vote commenced, majority in favor of removing Boyd as delegate.
- Boyd made statement, expressing hope for EPR 2020 event to go well.
- For the record, Boyd contributed towards making rendezvous a success, including working above and beyond helping with several tasks. In the best interest of peace and maintaining order, the decision had to be made that he be removed as a delegate for his behavior.

Quorum Discussion

- Dan Duhamel addressed need to change number of delegates in order to reach quorum during meetings as written in by-laws. Citing change in number of attendees at events.
- It is being proposed that the by-laws be changed to either a 2/3 vote or 5-person quorum, rather than 7-person quorum.

- Discussions to be continued due to 60-day announcement required for By-law change.
- During the situation where a delegate may have a medical/family emergency, they may call in to the EPR meeting.

Go Fund Me Discussion

- Lillian Fuller addressed suggestion by camp attendee for the possibility of using GoFundMe as a means to generate donations/funds for foundation events.
- Have to consider/research as to whether this would violate 501c3 status or be possible as a general practice.
- If individual staff members/coordinators of events wish to use this route for supplies (I.E., kids games, ladies games, seminars), will need clarification/written request submitted prior to event.

Ranger Officer Match Participation

- Lillian Fuller addressed concern by camp attendee regarding whether a range officer may compete for prizes during matches.
- Clarification made, they can compete for match prize, if there is ample staffing for the match so they have an alternate judge for their score. Already addressed in rules and regulations, they may compete except for situational matches where they may have an advantage.

Generic Flyer

- Lillian Fuller addressed suggestion by camp attendee to implement a generic flyer for future events to be posted in the gate book/advertising in magazines.
- Bob Dunne and Rob Rebres agree to form a committee to create a generic flyer.

Executive Session

- Discussions regarding the cannon/mortar incidents during the NEPR and EPR.
 - o Lack of compliance with artillery rules, revision will be necessary. B. Dunne will review.
 - o Action: J. Affonso banned from use of artillery at events for one (1) year.
 - o Parties involved at EPR will be given same punishment once their identity is verified.
- Discussions regarding "quiet hours" at camp. Review of event at EPR, multiple accounts of complaints for 2019 year.
 - o NO action taken: majority agree that there would be a negative effect on attendance, brings tradition into question.
- Discussion regarding vulgarity/inappropriate behavior in camp.
 - o No action taken: majority agree that there is a ZERO tolerance policy regarding illegal/dangerous behavior. Drinking and raucous behavior is a part of the tradition/history of rendezvous. Each situation handled on case-by-case basis. Zero tolerance policy of poor behavior exhibited by staff/foundation representatives.
- Discussion regarding loss in attendance, loss of rendezvous history and what actions can be taken to improve the experience and attendance.
 - o Each delegate responsible to write an article for the newsletter of their experiences and what rendezvous means to them. We are responsible for taking new people under our wing and what the expectations of what rendezvous is for them. We need a disclaimer to let new folks know that there will be loud partying and frivolity.

- Discussion regarding D. Duhamel incident
 - o Review of the incident that occurred at the EPR.
 - o D. Duhamel makes a statement, petitioned for the potential removal of him as delegate.
 - o G. Bagshaw suggested censure as a more appropriate punishment, discussions and clarification of what that entails.
 - o Vote: Majority in favor of formal notice of censure. D. Duhamel advised to make formal apology to the parties effected and to make public statement, apologizing for his behavior and attempt to dissolve conflict which situation has caused.

End Executive Session

Modern Lighting/Technology

- Discussions were had regarding the repeated use of electronics/flashlights during primitive hours at camp.
- Zero tolerance policy was reiterated in the rules and regulations, majority agree to have public notice made in newsletters and social media venues.

Corps of Discovery

- D. Duhamel addressed the potential opportunity in the Corps of Discovery being a “teaching camp” wherein new campers can begin to “learn the ropes” of Rendezvous and acquire the skills/supplies necessary for future events.
- Rules and regulations are still instituted; however, punishment and correction regarding violations is more used as an opportunity for constructive criticism and instruction.
- The goal is to make newcomers feel welcome and ease them into the lifestyle, which will boost attendance and create a more positive spotlight on the NRLHF and rendezvous as a whole.

Vendor Incentives

- Lillian Fuller addressed suggestion from vendor/attendee, a possible offering of incentives for vendors to boost their attendance.
 - o Possible waiving of vendor/registration fees if their stores meet a certain value or a certain amount of sales is made during an event.
 - o Tabled until December 15th meeting.

Volunteer Incentives

- Lillian Fuller addressed suggestion from camp attendee that there be a possible incentive program for campers who volunteer for staff positions/assisting.
 - o Raffle style prize, where each day someone volunteers, they get a raffle ticket for items donated/specific for volunteers outside of prizes for competition.
 - o The idea is to bolster the number of volunteers for events to ensure everyone gets a change to enjoy camp. Often too few volunteers mean that those who have offered their time are constantly working, wearing many hats and unable to enjoy camp.
 - o Tabled until December 15th

- meeting

Further discussions

- Final discussions were regarding the overall change in the way of life at camp, having to balance tradition with the changing times in order to accommodate all campers. The need for good publicity and to change with the needs of camp, without sacrificing the tradition and values that have endured since it's inception.

Motion to close the meeting by B. Dunne, 2nd, all in favor.

End meeting at 1957.